

**Dr. Ambedkar College, Deekshabhoomi,
Nagpur
Department of Commerce
Session 2022-2023**

**Day Celebration
Seminar on
International Equal Pay Day
18th September 2022**

Dr. AMBEDKAR COLLEGE
DEEKSHABHOOMI ,NAGPUR
DEPARTMENT of COMMERCE
Session-2022-23

Notice

Date: 15/09/2022

All the students and teachers of the Department of Commerce are hereby informed that a Guest lecture on the account of "International Equal Pay Day" for B.com (English and Marathi medium) is organized on date 20/09/2022 at 10.00 am in the seminar hall.

All the students must attend this program positively.



(HOD-Commerce)

Dr. Varsha Panbude

DR. VARSHA PANBUDE
HEAD, DEPARTMENT OF COMMERCE,
DR. AMBEDKAR COLLEGE,
DEEKSHABHOOMI, NAGPUR

Report

International Equal Pay Day was first observed back in 1996 by the National Committee on Pay Equity. It was a coalition of women's and civil rights organisations that worked toward eliminating gender and race-based wage discrimination.

Women have been fighting a long battle for equal rights and trying to bridge the gender pay gap is a crucial step in achieving it. The International Equal Pay Day is observed annually to highlight this issue. It is a United Nations-recognized event that falls on September 18.

The Department of Commerce organized Seminar on the topic International Equal Pay Day. The Guest Speakers of the Program were Mr.Vijaykant Panbude (Former Additional Commissioner of Labour Government of Maharashtra) and Vilas Bhongade (Social Activist). Dr. Mrs. B.A. Mehere Principal and Dr. Mrs. Varsh Panbude, Vice Principal were also present.

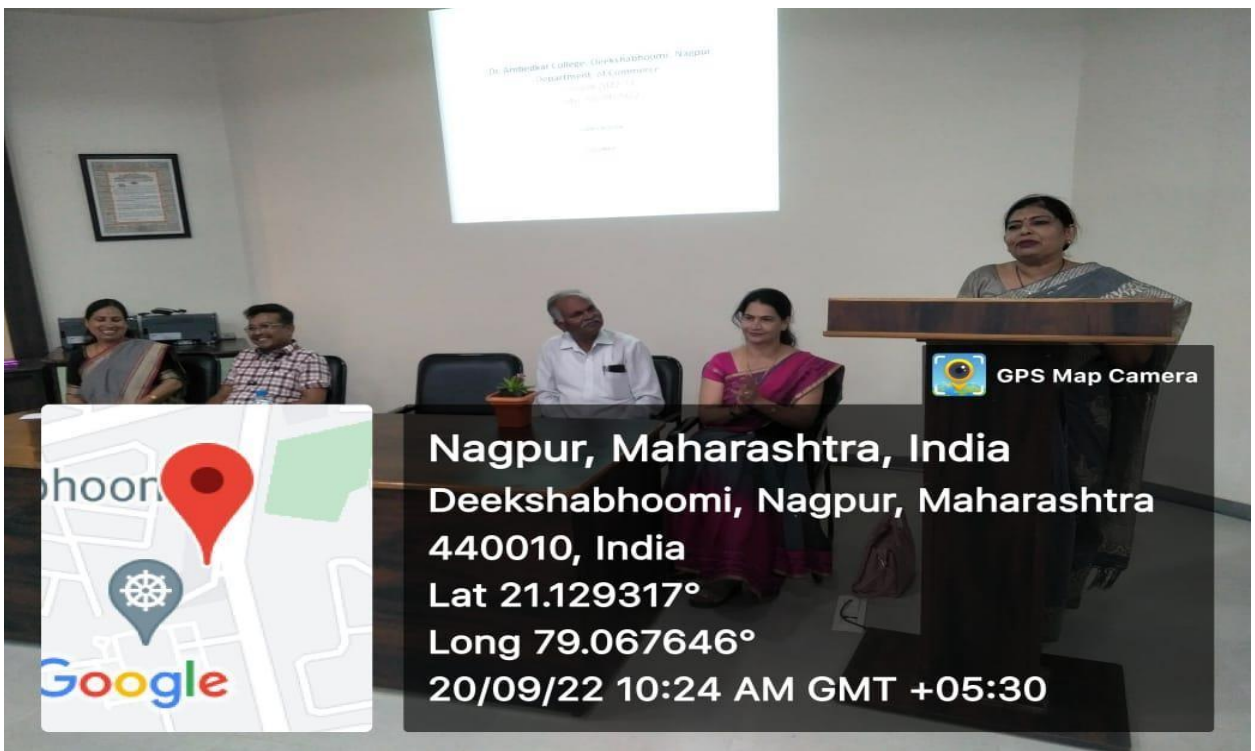
The program was started by the welcome address by the college Principal Dr.B.A Mehere, in her welcome address she also highlighted that there is differences in the payment to men and women all over the world. Dr.Varsha Panbude given introductory address and highlighted about the importance of Equal Pay Day.

Mr. Vijaykant Panbude spoke on how Labour Laws are being implemented, the benefits of it and the loopholes such as disparities in remuneration. Further, he has given some real life examples, which he tackled during his working tenure as a labour commissioner.

Mr.Vilas Bhogande spoke on the types of the laborers in India and their socio-economic exploitations. He has also told that he was working in this field for several years to give justice to such laborer. An example on Gender inequality in Labour payment at some workplace was also cited by him.

The program was coordinated by Dr.Sheetal Jaikar and Dr.Vaishali Fating. All teaching staff and about 50 students attended the program. Vote of thanks was proposed by Dr.Sheetal Jaikar.

Some glimpses of the program:





GPS Map Camera



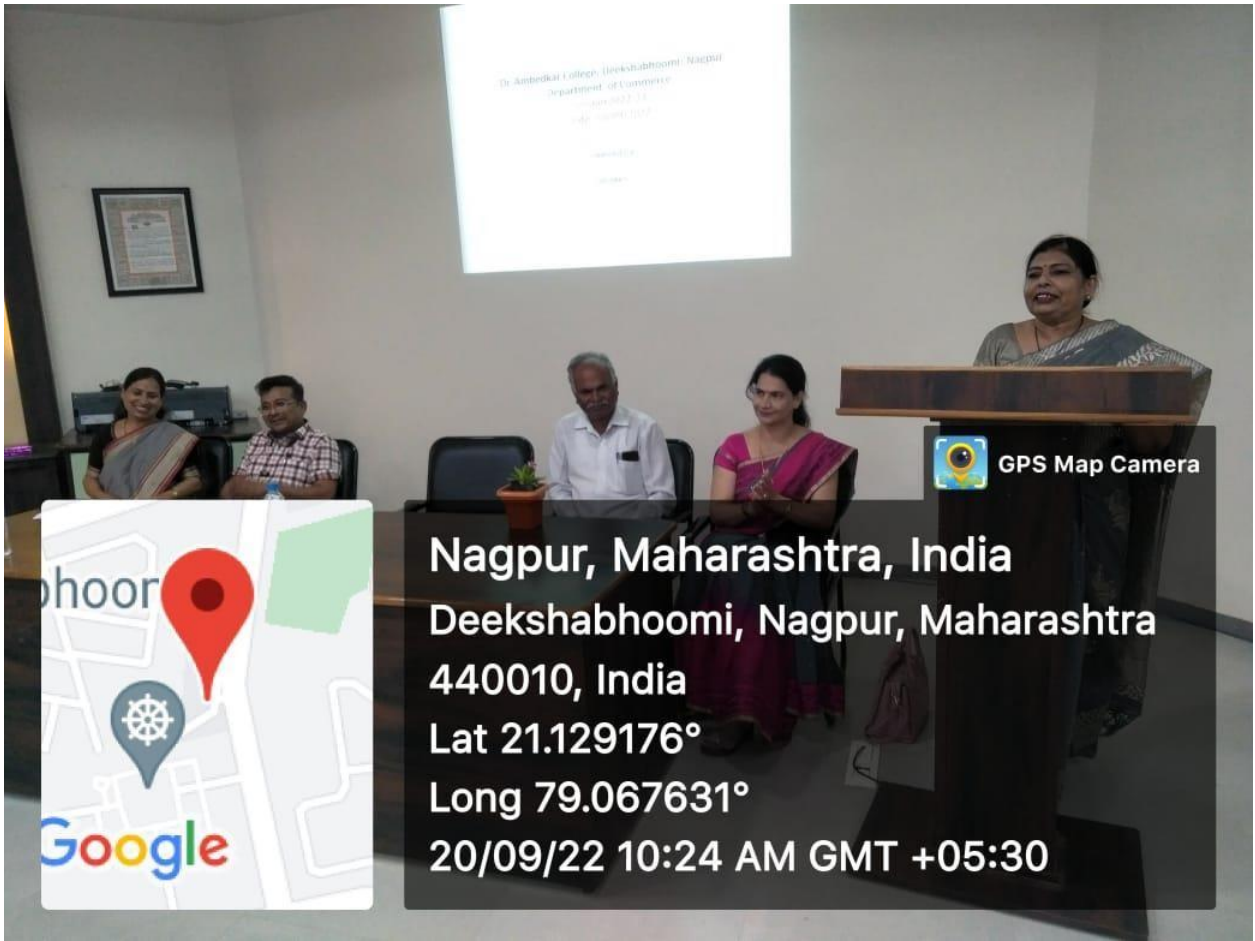
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Deekshabhoomi, Nagpur, Maharashtra
440010, India
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Long 79.06764°
20/09/22 10:26 AM GMT +05:30



GPS Map Camera



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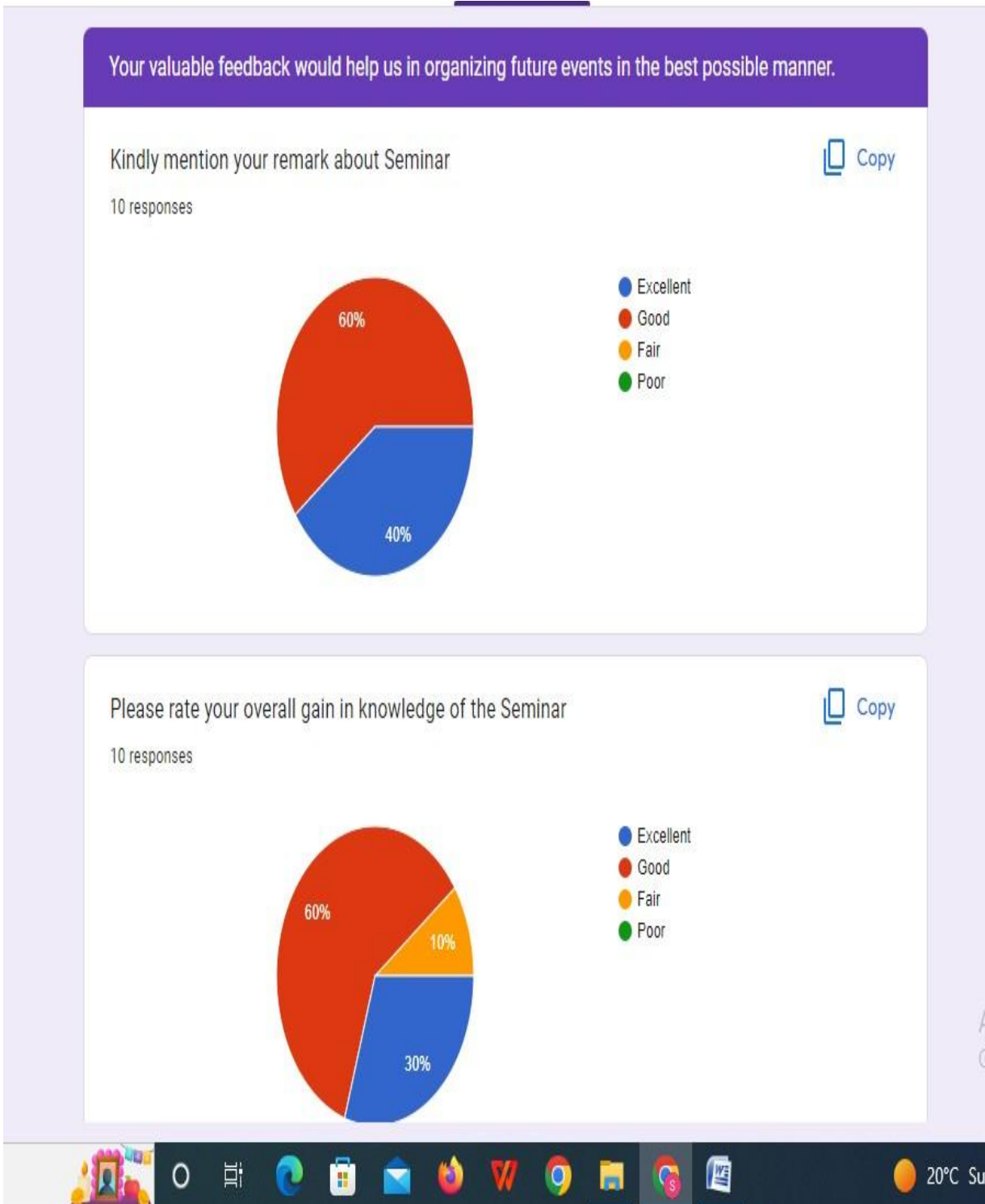


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Nagpur, Maharashtra, India
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Feedback form graph:



International Equal Pay Day Celebration PPT Competition

Dr. AMBEDKAR COLLEGE
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DEPARTMENT of COMMERCE
Session-2022-23

Notice

Date: 15/09/2022

All the students and teachers of the Department of Commerce are hereby informed that a PPT competition on "International Equal Pay Day" for B.com (English and Marathi medium) is organized on date 19/09/2022 at 10.00 am in the seminar hall.

All the students must attend this competition positively.



(HOD-Commerce)

Dr.Varsha Panbude

DR. VARSHA PANBUDE
HEAD, DEPARTMENT OF COMMERCE,
DR. AMBEDKAR COLLEGE,
DEEKSHABHOOMI, NAGPUR

Report

On “International Equal Pay Day” The department of Commerce has organized Power Point Presentation Competition on 19/09/2022 in college auditorium. Purva Dhote hosted the program. Students from all semester took active participation. There were total 10 PPT Presentations. They have presented their presentation enthusiastically and confidently. All students were given prizes for their presentations.

Some glimpses of the program:









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Longitude: 79.06769
Elevation: 246.9m
Accuracy: 98.4m
Time: 19-09-2022 09:51



Latitude: 21.130324
Longitude: 79.068213
Accuracy: 1100.0m
Time: 19-09-2022 09:19

